



Title IX Training Agenda – Summer 2020

Session 1: Title IX for Beginners (2 hours) June 30, 10:00am - Noon

- Overview of Title IX Requirements
- History and overview of Title IX
- Key cases in the development of Title IX
- Primer on student conduct case law principles
- What is and isn't covered by Title IX
- Important policy and procedural issues

Session 2: Introduction to the New Title IX Regulations & Initial Screening (2 Hours) July 2, 10:00am - Noon

- Discussion of key components in the Title IX regulations
- Initial screening to assess Title IX jurisdiction
- Initial Title IX process and obligations
- Referring cases outside of Title IX jurisdiction for action under code of conduct
- Q&A

Session 3: Investigation of Formal Complaints (2 Hours) July 7, 10:00am - Noon

- Procedural requirements for investigations
- Designating and training personnel for Title IX formal complaints
- How to conduct investigations in compliance with Title IX regulations
- Best practices for trauma-informed investigations
- Discussion of report writing requirements in compliance with Title IX regulations
- Q&A

Session 4: Title IX Hearings, Part 1 (2 Hours) July 13, 10:00am - Noon

- Discussion of the Title IX regulations regarding hearings
- Basic due process considerations
- Setting up hearing logistics and common hearing issues
- Avoiding conflicts of interest
- Q&A



Session 5: Title IX Hearings, Part 2 (2 Hours) July 15, 10:00am - Noon

- Common evidentiary issues & resolution of evidentiary disputes
- Addressing reluctant witnesses
- Managing attorney involvement
- Appeals

Session 6: (90 minutes) July 17, 10:00am – 11:30am

- Detailed discussion of Texas requirements regarding institutional response to sexual misconduct
- Discussion of developments in national Title IX litigation
- Discuss hypothetical situations
- Case law principles and developments
- Q&A

Session 7: Informal Resolution & Restorative Justice (2 Hours) July 21, 10:00am - Noon

- Discussion of principles for developing robust informal resolution programs
- Overview of restorative justice as a response to sex discrimination
- Identifying key issues in developing restorative justice programs
- Q&A