

Title IX/Sexual & Interpersonal Misconduct (SIM) Policy Team



Ms. Tara Bachtel
Human Resources



Ms. Des Bradley
Residence Life



Dr. Daniele Brock
Student Engagement

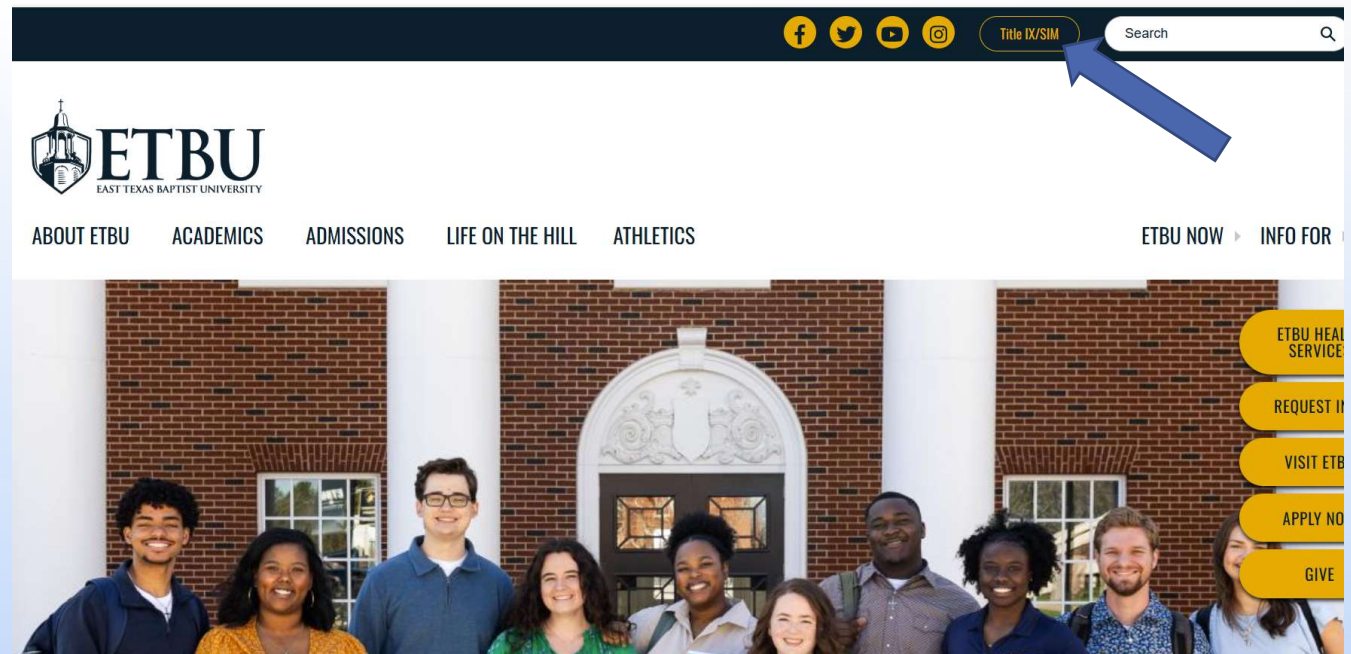
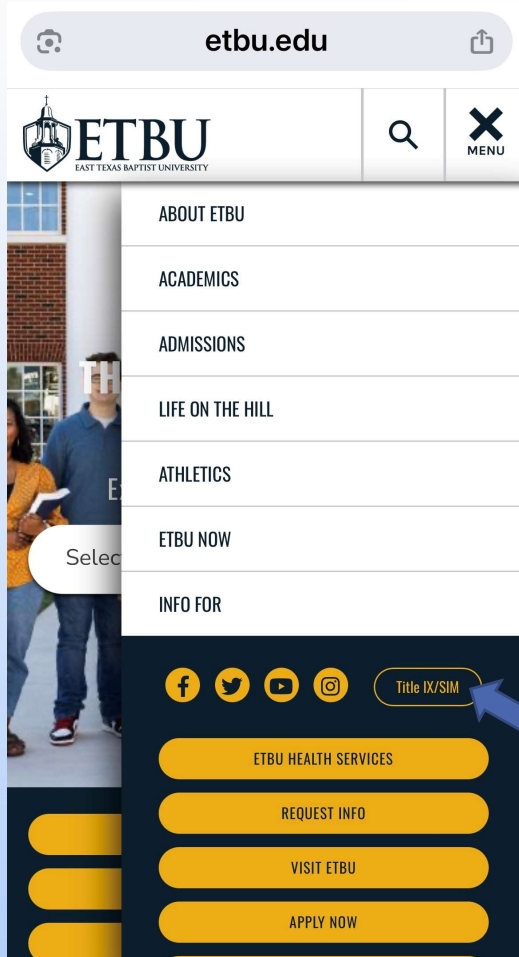


What To Report

- Sexual Harassment
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Assault
- Non-consensual Sexual Contact
- Sexual Exploitation – violation of sexual privacy (example - explicit pictures shared without consent)
- Retaliation for reporting or helping with an investigation
- Helping another person commit one of these acts

How To Report

- Email titleix@etbu.edu
- Contact the Title IX/SIM Policy Team:
 - Ms. Tara Bachtel: tbachtel@etbu.edu; 903-923-2119
 - Ms. Des Bradley: desiraeb@etbu.edu; 903-923-2321
 - Dr. Daniele Brock: dbrock@etbu.edu; 903-923-2364
- Tell a faculty or staff employee (professor, coach, admissions counselor, etc.)
- Regular and **Anonymous** submissions are available by clicking the “Title IX/SIM” button on the website



The button labeled "Title IX/SIM" links to the full SIM Policy, an online form to make a Title IX report, and multiple resource options.

Mandatory Reporters

The following ETBU employees are **REQUIRED** to share any report of Title IX/SIM-related conduct with the Title IX Coordinator.

- Faculty and Staff (i.e., full-time, part-time, adjunct)
- Graduate Assistant Coaches
- Resident Assistants

Exceptions – “Confidential Employees”

- Sisk Health Services Clinic
- ETBU Counseling Care Center
- Dr. David Griffin, Dean of Spiritual Life



Questions?