

VITA

Thomas R. Webster

Professor of Music/Dean, School of Communication and Performing Arts
East Texas Baptist University

EDUCATION:

Earned Academic Degrees

Ph.D. in Fine Arts	Texas Tech University	1995-2002
M.M. in Instrumental Performance	Texas Christian University	1992-1993
B.M in Church Music	Howard Payne University	1986-1990

Additional Academic Study

Visiting Fellow	B.H. Carroll Theological Institute	2010
Post-graduate studies in Church Music and Ministry	Southern Baptist Theological Seminary	1990-1991

TEACHING EXPERIENCE:

Professor of Music	East Texas Baptist University	2008-present
Associate Professor of Music		2005-2008
Assistant Professor of Music and Director of Bands		1999-2005

Teaching Responsibilities: *indicates current assignments

MUSI 1000 Introduction to Music

*MUSI 1120 Handbell Choir

MUSI 1130 Marching Band

MUSI 1133 Symphonic Band

*MUSI 1138 Chamber Ensembles (Woodwind Choir, Saxophone Quartet, Men's Choir)

*MUSI 1308 Music Theory I

MUSI 2109 Woodwind Methods I

MUSI 2307 Worship and Media Technology

MUSI 3201 Conducting

MUSI 3303 Form and Analysis

MUSI 3360 The Worship of God

MUSI 3361 Worship Music

MUSI 3374 ST: Language in Contemporary Worship

MUSI 3375 Music in Film

MUSI 4101 Conducting Project

MUSI 4150/4250 Practicum in Music Ministry I/II

MUSI 4302 Music History II

MUSI 4381 DS: Music Therapy as Music Ministry

MUSI 4382 DS: Schenkerian Analysis

MUSI 5300 Contemporary Worship and the Contemporary Church

*MUAP 1135-4236 Applied clarinet and saxophone lessons

Responsibilities specific to Director of Bands position:

- Coordinate and manage all aspects of the Instrumental program
- Direct the University Symphonic Band, Handbell Choir, and woodwind chamber ensembles
- Develop and build a marching band program from its inception
- Teach applied saxophone and clarinet
- Teach woodwind studio class
- Plan and execute performance/recruiting tours for the Symphonic and Marching Bands
- Supervise full-time and adjunct instrumental faculty

Assistant Professor of Music Howard Payne University 1997-1999
Assistant Director of Bands 1997-1999
Acting Director of Bands 1998

Responsibilities:

- Assist the band director with all aspects of the instrumental program
- Recruit and advise students; serve on faculty committees; build and develop positive professional relationships with public school band directors and church music directors
- Assist with summer auxiliary, leadership and percussion camp, and adjudicate instrumental juries and sophomore performance barriers

Courses Taught:

- Form and Analysis
- Applied Saxophone and Clarinet
- Sight-Singing and Ear Training
- Jazz Ensemble
- Winds of Triumph

Graduate Teaching Assistant Texas Tech University 1995-1997

Responsibilities:

- Assist director of bands in rehearsal, performance and administration of the Symphonic Band
- Assist associate director of bands with all aspects of the marching band and Court Jesters basketball pep band, including drill design, conducting rehearsals, travel, and administration; development of recruiting video, hosting visiting bands and other high school competitions and festivals
- Assist the primary saxophone professor by teaching students in his absence
- Assist director of summer band camp; teaching sectionals, master classes, private lessons, and music theory
- Adjudicate instrumental juries

Courses Taught:

- Applied Saxophone
- Woodwind Methods

Instructor of Music Howard Payne University 1991-1995
Interim Director of Bands 1991-1993

Courses Taught:

- Conducting
- Woodwind Methods
- Sight-Singing and Ear Training
- Marching Band
- Symphonic Band
- Jubilation Brass
- Chamber Ensembles

OTHER WORK EXPERIENCE:

Academic Administrative Leadership

Academic Dean	East Texas Baptist University	2001-present
Dean, School of Communication and Performing Arts	(Departments of Communication, Media Services, Music, Theatre Arts)	2015-present
Dean, School of Fine Arts	(Departments of Music and Theatre Arts)	2005-2015
Dean, School of Music		2001-2004
Associate Dean, School of Music		2000-2001

Administrative Responsibilities:

- Develop and articulate a vision and associated goals for the school and its departments
- Supervise the academic curriculum: reviews, assessments, etc.
- Supervise department chairs, program coordinators, other staff
- Develop master plans, institutional effectiveness plans, budget requests
- Develop and lead fund raising efforts to support fine arts programs
- Represent and supervise the faculty in the school
- Represent school and faculty on Dean's Council
- Recruit, screen, and hire new faculty
- Compile and coordinate schedule of classes
- Represent school in the community
- Serve as a public relations arm for the university

Administrative Accomplishments

- Completed successful NASM accreditation renewal, and maintain accreditation affiliation
- Completed first NASM on-site evaluation for the Commission on Accreditation (Fall 2010) and have others scheduled
- Served on Centennial Celebration Committee, Co-Chair 2011-2012
- Served as Chair, Library Committee 2011-2013
- Established *Friends of the Fine Arts* campaign 2011
- Served on ETBU Centennial Council 2010-2011
- Served on Institutional Technology Initiative 2011
- Served on Teaching Learning Group subcommittee (Faculty Senate) 2011
- Served on Vice President for Spiritual Development Search Committee, 2009-2010

- Completed curricula revisions, supervise department budgets, coordinate student scholarship program, supervise faculty
- Establish, articulate and execute the vision and direction of the Music and Theatre Arts Departments
- As band director, provided all details involved in ensemble leadership for marching, symphonic, and jazz bands from 25 to 435 members including: performance tours, uniform and equipment purchase and management, recruiting, and other responsibilities listed above
- As band director, provided all details involved in coordinating a multi-faceted instrumental music program including: concert promotion and publicity, policy and procedures development, budget development and management, master plan and long range goals, national and international tours, public relations activities, hosting festivals, competitions, and summer camps, etc.

Full-Time, Part-Time, and Interim Church Music Leadership Positions

Minister of Music/Worship	First Baptist Church, Longview, TX	2011-2016
Minister of Music	First Baptist Church, Lubbock, TX	1995-1997
Associate Minister of Music		1995
Interim Minister of Music	First Baptist Church, Brownwood, TX	1994-1995
Interim Minister of Music	First Baptist Church, Early, TX	1992-1993
Minister of Music	Hurstbourne Baptist Church, Louisville, KY	1990-1991
Associate Minister of Music	First Baptist Church, Brownwood, TX	1987-1990
Minister of Music/Youth	Brookesmith Baptist Church, Brookesmith, TX	1986-1987

Supply and Short-Term Interim Worship Leadership (selected list)

Southside Baptist Church, Palestine	2020
First Baptist Church, Longview	2019
First Baptist Church, Longview	2018
Central Baptist Church, Carthage	2017
Oakland Heights Baptist Church, Longview	2017
Central Baptist Church, Marshall	1999-2010
First Baptist Church, Gladewater	2010-2011
First Baptist Church, Marshall	2009
Mobberly Baptist Church, Longview	2009
First Baptist Church, Shreveport, LA	2009
New Hope Baptist Church, Hallsville	2007
First Baptist Church, Greenwood, LA	2007
First Baptist Church, Center	2007
First Baptist Church, Mt. Enterprise	2007
Tallowood Baptist Church, Houston	2007
First Baptist Church, Marshall	2007
Wake Village Baptist Church, Texarkana	2006
Waller Baptist Church, Bossier, LA	2005
First Baptist Church, Lufkin	2004

Immanuel Baptist Church, Shreveport, LA	2004
New Hebron Baptist Church	2004
Lakeside Baptist Church, Dallas	2003
First Baptist Church, Athens	2003
Orchard Hills Baptist Church, Garland	2003
First Baptist Church, Marshall	2002
Pleasant Grove Baptist Church, Texarkana	2001
First Baptist Church, Daingerfield	2001
First Baptist Church, Pittsburg	2000
Westwood Baptist Church, Palestine	2000
First Baptist Church, Grapeland	2000
First Baptist Church, Carthage	2000
Central Baptist Church, Carthage	2000
First Baptist Church Greggton, Longview	2000
First Baptist Church, Marshall	1999
Bel Aire Baptist Church, Marshall	1999
First Baptist Church, Brownwood	1997-1999
First Baptist Church, Early	1999
Southside Baptist Church, Brownwood	1999
First Baptist Church, Goldthwaite	1998
First Baptist Church, Bangs	1998
Coggin Ave. Baptist Church, Brownwood	1997
First Baptist Church, Stephenville	1997
First Baptist Church, Comanche	1997
Pleasant Hill Baptist Church, Stephenville	1997
Southside Baptist Church, San Angelo	1997

SUMMARY OF ACADEMIC ADMINISTRATIVE ACTIVITIES AND LEADERSHIP:

Leadership Development

Council for Christian Colleges and Universities Leadership Development Institute		
	Cedar Springs, WA	2016-2017
Year-long program, participation selected by application and nomination		
CCCU LDI – Shadow/Mentor program		
	Lee University, Cleveland, TN	Oct 2016
Mentor, Dr. Carolyn Dierksen, Director, Center for Teaching Excellence and former Provost, Lee University		
Seminar on Academic Leadership in Baptist Universities		
	Baylor University, Waco, TX	May 2014
Participation selected by application		
Leadership Seminar	ETBU, Marshall, TX	June 2014
Global Leadership Summit	Simulcast on ETBU Campus, Marshall, TX	Aug 2012
Global Leadership Summit	Simulcast on ETBU Campus, Marshall, TX	Aug 2011
Global Leadership Summit	Simulcast on ETBU Campus, Marshall, TX	Aug 2010

PRESENTATIONS AND PERFORMANCES:

A Very Merry Night Conductor, Longview Symphony Orchestra, Longview, TX
Dec 2018

Reevaluating Program Cost and Value: Using Institutional Resources to Make Wise Investments in Academic, Co-Curricular, and Extra-Curricular Programs
International Forum, Council for Christian Colleges and
Universities, Grapevine, TX Jan 2018

Multigenerational Worship in Today's Church
ETBU Worship Summit, Marshall, TX Oct 2016

All Rachmaninoff Performance with South Arkansas Symphony, El Dorado,
AR Oct 2016

Return to Me: A Choral Service based on the "Stations of the Cross"
Director/Producer, First Baptist Church, Longview, TX
Mar 2016

Developing Program Identity and Constituent Support Consistent with Institutional Mission
Academic Chairpersons Conference, Charleston, SC
Feb 2016

Freedom Rings Conductor, Longview Symphony Orchestra, Longview, TX
Apr 2015

The Living Last Supper Director, First Baptist Church, Longview, TX
Apr 2015

Music Program Advancement and Audience Building through Partnerships with Community Arts Organizations
National Association of Music Schools, San Diego, CA
Nov 2012

Music Career Advising and Implications for University Music Administrators: A Deans' Perspective
College Music Society, San Diego, CA Nov 2012

Transformational Worship: Leading congregations to meaningful, life-changing worship experiences and leaving behind the trappings of established styles
Baptist General Convention of Texas Annual Meeting,
Corpus Christi, TX Nov 2012

Tenebrae: A Service of Darkness

	First Baptist Church, Longview, TX	Apr 2011
<i>From Boomers to Millennials: Facing a New Kind of Diversity</i>	Texas Association of Music Schools Annual Meeting, Austin TX	Jan 2008
<i>The Art of Worship: Purpose, Priority, Practice</i>	First Baptist Church, Center, TX	Mar 2007
<i>Effective Leadership of the Academic Music Unit: Working with other Professionals, Teaching and Guiding Students, and Managing Programs</i>	Texas Association of Music Schools Annual Meeting, Austin, TX	Jan 2007
<i>Ethics in University Leadership</i>	KKY/TBS Southwest District Workshop, Nacogdoches, TX	Jan 2007
<i>The Art of Worship: Purpose, Priority, Practice</i>	Baptist General Convention of Texas Annual Meeting, Houston, TX	Nov 2005
<i>Worship as a Unifying Element in Congregational Life</i>	Baptist General Convention of Texas Annual Meeting, San Antonio, TX	Nov 2004
PROFESSIONAL ORGANIZATION MEMBERSHIPS		
National Association of Schools of Music		2001-present
ETBU Institutional Representative		
Secretary, Region 9, 2013-present		
On-Site Evaluator for Commission on Accreditation		
Texas Association of Music Schools,		2001-present
Governmental Affairs and Advocacy Commission		2012-2014
Nominating Committee		2012-2013
Past President		2008-2010
President		2006- 2008
President-Elect		2004-2006
Ethics Committee, Chair		2002-2004
Research and Publication Commission		2001-2002
Texas Music Educators Association		1995-present
ETBU Institutional Representative		2001-2014
Region IV College Division, Chair		2001-2006
College Music Society		2011-present

Society for Music Theory	2008-2011
Kappa Kappa Psi (KKY) National Honorary Fraternity for College Bandsmen	1987-present
National Life Member	
Kappa Phi Chapter, Sponsor	2002-2006
Zeta Beta Chapter, President,	1989-1990
Sigma Alpha Iota (SAI) International Music Sorority	2002-present
Friend of the Arts, Eta Eta chapter	
Tau Beta Sigma (TBS) National Honorary Band Fraternity	2003-present
Honorary Member, Iota Beta chapter	
Texas Bandmasters Association	1991-2001
Christian Instrumentalists and Directors Association	1991-1995
Gamma Beta Phi (GBP) National Honor and Service Organization	1988-1990
Phi Kappa Phi (PKP) National Honorary Society	1988

ADDITIONAL PERFORMANCE ACTIVITIES:

Conducting (selected list)

Alleluia! Laudamus Te, Alfred Reed
American Salute, Morton Gould
Ancient Voices of Children, George Crumb
Blessed Are They, J. Brahms/B. Buehlman
English Folk Song Suite, RV Williams
Façade, W. Walton
Hymn to the Fallen, John Williams
Lincolnshire Posey, P. Grainger
Lincoln Portrait, A. Copland
Canticle of Freedom, Aaron Copland
Carnival of the Animals, C. Saint-Saens
Chorale and Alleluia, Howard Hanson
Colonial Song, P. Grainger
Dry Your Tears, Afrika from Amistad
Epinicion, John Paulson
Fanfare for a New Era, Jack Stamp
Fanfare for the Common Man, Aaron Copland
Folk Dances, D. Shostakovich
Irish Tune from County Derry, P. Grainger
Le Caraval des Animaux, C. Saint-Saens
Moorside Suite, G. Holst
Octet, I. Stravinsky
Overture 1812, P. I. Tchaikovsky
Overture to Candide, Leonard Bernstein
Petite Symphony, C. Gounod
Rhapsody in Blue, G. Gershwin
Return to Me, Terry York
Second Suite in F, G. Holst

Shepherd's Hey, P. Grainger
Shout for Joy, Adolphus Hailstork
Soaring Hawk, T. Mahr
Suite Francaise, D. Milhaud
Satiric Dances, N. Dello Joio
The Living Last Supper, Ruth Elaine Schram
Totentanz, F. Liszt
Variations on "America," Charles Ives
Variants on a Revolutionary Hymn, Claude T. Smith
When Jesus Wept, William Schumann

Guest Conducting/Band Clinics (selected list)

Symphonic Band, East Texas Baptist University	2011
Mobberly Baptist Church Orchestra, Spring Workshop	2010
Tallowood Baptist Church Orchestra, Winter Clinic	2008
Texas Baptist All-State Band	2007
Texas Baptist All-State Band	2004
All-Region Band, New Boston, TX	2003
Texas Baptist All-State Band	2000
All-Region Band, Elkhart, TX	1999

Saxophone/Clarinet Performances (selected list)

ETBU Musical Theatre Production Pit Orchestra	
<i>Urinetown</i>	2014
<i>Sunday in the Park with George</i>	2012
Chamber Music Recital:	2009
<i>Overture on Hebrew Themes (S. Prokofiev)</i>	
<i>Clarinet Trio, Opus 1 (L. van Beethoven)</i>	
Marshall Symphony Orchestra	2006-2008
ETBU Concert Band	2005
<i>Tribute to Rudy Wiedoft</i> (soloist)	
Trinity Episcopal Concert Series, Longview	2004
Midland/Odessa Symphony and Fort Worth Ballet	1994
<i>Eight by Adler</i>	
Tommy Dorsey Orchestra	1993

ADDITIONAL PROFESSIONAL AND CIVIC SERVICE ACTIVITIES:

East Texas Baptist University and Marshall, TX

ETBU Faculty Committees:	1999-present
Deans' Council	2001-present
Convocation Committee	2003-present
Commencement Committee	2003-present
Faculty Search Committees	2001-present
Faculty First Year Review Committees	2001-present
Faculty Peer Review Committees	2001 present

Contract and Promotion Committee	2016-2017
Chair	2016-2017
Strategic Planning Committee	2016-2017
Institutional Effectiveness Committee	2016-2017
Quality Enhancement Plan Topic Selection Committee	2016-2017
Library Committee	2014-2016
Chair	2015-2016
Integration of Faith/Learning Committee	2013-2014
Centennial Celebration Committee	2011-2012
Teaching/Learning Groups Committee	2011
Centennial Council	2010-2011
Faculty Emeritus Policy Revision	2010
Performance Arts Steering Committees	2005-2009
Honorary Doctorate Sub-Committee	2007
Athletic Policy	1999-2001
Academic Policy	2001-2002
Central Baptist Church, Marshall	1999-2010
Deacon	2005-2010
Deacon Ministry Coordinator	2006-2008
Youth Sunday School Teacher	2004-2010
Supply Worship Leader and Sanctuary Choir Director	1999-2010
Mexico and Border Mission Trips	2007, 2005
Marshall Symphony Society, Board of Directors	2000-present
Past-President	2006-2007
President	2004-2006
First Vice-President	2003-2004
Various Committees	2000-2012
Marshall Convention and Visitors Bureau/Brand Development Committee	2007-2010
Kappa Kappa Psi, Kappa Phi Chapter Sponsor	2002-2006
Marshall Cultural Tourism Committee	2004-2005
Marshall Community Concert Association Board of Directors	2000-2002

Howard Payne University and Brownwood, TX

First Baptist Church, Brownwood	1991-1995, 1997-1999
Active Participation and Ministry Leadership	
Community Concert Association	1997-1999, 1992-1995
Brownwood Cultural Affairs Commission	1997-1999
Stage Management Coordinator	
HPU Chapel Music Coordinator	1991-1995
NASM self-study committee assignments	1993-1994
Music Complex Construction Committee	1998-1999
Director of Bands search committee	1993
School of Music Dean search committee	1992
Facilities and Campus Design Committee, Co-chair	1992-1995
Athletic Policy Committee	1991-1995

Chapel Committee	1991-1995
Lubbock, TX	
First Baptist Church, Lubbock	1995-1997
Active Participation and Ministry Leadership	

SUMMARY OF MUSIC MINISTRY ACTIVITIES AND LEADERSHIP

Denominational and Consultation Services and Activities

- Conference Activities
 - Alleluia! Conference, Baylor University, Waco 2014
 - Alleluia! Conference, Baylor University, Waco 2013
 - Baptist General Convention of Texas Annual Meeting, Corpus Christi, 2012
 - Alleluia! Conference, Baylor University, Waco 2012
 - Alleluia! Conference, Baylor University, Waco 2011
 - Southern Baptist Church Music Conference, Houston 2011
- Music Minister Search Committee Consultant
 - Southside Baptist Church, Palestine 2020
 - Greggton First Baptist Church, Longview, TX 2017
 - First Baptist Church, Center 2016
 - First Baptist Church, Greenwood, LA 2007
 - First Baptist Church, Center 2007
 - Waller Baptist Church, Bossier City 2006
 - First Baptist Church, Lufkin 2005
- Lead, coordinate and administrate all aspects of church music ministry programs in churches with an active memberships ranging congregations ranging in size from 2500 to less than 100 people
- Conduct the sanctuary choirs of up to 150 active participants, senior adult choirs, church orchestras of up to 40 active participants, youth choirs of up to 50 active participants, and university choirs of up to 20 participants
- Plan, prepare and execute all worship services coordinating all music, drama and media components
- Plan, prepare and execute large-scale and small-scale musical productions for special season and events including Christmas and Easter pageants, Advent programs, and special concerts.
- Supervise music leadership vocational staff of up to 5 positions including children’s choir coordinator, music associates, music librarian, accompanists, and administrative assistants
- Coordinate all aspects of music program with church staff
- Administrate and execute special performances and tours for youth choir including musical debut performances at Music Week (Glorieta, NM), national performance tours incorporating concerts associated with the 1996 Summer Olympics in Atlanta, GA, mission activities for students as part of performance tours

- Build and develop positive working relationships with national, state, and Baptist conventions and associations
- Administrate all aspects of the church music program including budget development and implementation and strategic planning for all aspects of large and small church music program